VIRGINIA: IN THE CIRCUIT COURT OF CITY OF	
-	mant,
V.	IN CHANCERY NO
	order creates and recognizes the existence of an alternate payee's right to receive a
porti inter 414(1974 This	con of the participant's benefits payable under a Profit Sharing Plan. This order is inded to constitute a Qualified Domestic Relations Order ("QDRO") under Section (p) of the Code and Section 206(d) of the Employee Retirement Income Security Act of ("ERISA") and shall be interpreted and administered in conformity with such laws. order is entered pursuant to the authority granted under the applicable domestic relations of this State.
	WHEREAS, the parties hereto were lawfully married to each other on
	and whereas, pursuant to a Decree of Dissolution of Marriage dated
	, the marriage was terminated; and
	WHEREAS this Court has personal jurisdiction over both parties to this action and
juris	diction over the subject matter of this Order; and
	WHEREAS, this Order is entered pursuant to the domestic relations laws of the State
of _	, specifically, Sections; and
	WHEREAS the parties to this action and the Court intend this Order to constitute a

qualified domestic relations order as that term is used in Section 206(d) of the Employee